

A video recording of this meeting may be viewed at the Board of Regents website as follows:

[Meeting Video](#)

Chair Laurie Tochiki called the meeting to order at 9:01 a.m. on Thursday, June 6, 2024, at the University of Hawai'i (UH) at Mānoa, Information Technology Building, 1st Floor Conference Room 105A/B, 2520 Correa Road, Honolulu, Hawai'i 96822, with regents participating from various locations.

Committee members in attendance: Chair Laurie Tochiki; Regent Laurel Loo; Regent Abigail Mawae; and Regent Ernest Wilson.

Committee members excused: Vice-Chair William Haning.

Others in attendance: Interim Board Chair Gabriel Lee; Regent Neil Abercrombie; Regent Lauren Akitake; Regent Wayne Higaki; Regent Mike Miyahira (ex officio committee members); President David Lassner; Vice President (VP) for Academic Strategy Debora Halbert; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Research and Innovation Vassilis Syrmos; VP for Information Technology/Chief Information Officer Garret Yoshimi; VP for Budget and Finance/Chief Financial Officer Kalbert Young; UH-Mānoa (UHM) Provost Michael Bruno; UH-Hilo OP,

Lois Manin, Associate Athletic Director (AAD) and Senior Woman Administrator, provided an overview of the three basic parts of Title IX, as it applies to athletics including participation, which requires women and men to be provided with equitable opportunities to participate in sports; scholarships, which requires female and male student-athletes to receive athletic scholarship dollars proportional to their athletic participation; and equitable treatment, which requires female and male student-athletes to be treated equitably with respect to the provision of benefits in 11 other areas such as equipment and supplies, academic services, and medical and training facilities. She spoke about the three prongs used by athletic departments across the country to provide equitable participation opportunities in athletics noting the required satisfaction of at least one of these prongs to maintain Title IX compliance. Similar to other university athletic departments, the UHM Athletic Department (UHM Athletics) has historically focused on the issue of substantial proportionality, which requires that opportunities for participation in intercollegiate sports by gender are in approximate proportion to undergraduate enrollment. However, changing enrollment demographics has led to the reevaluation of utilizing this methodology to determine compliance with Title IX's equitable participation requirements. Instead, many athletic departments nationwide, including UHM Athletics, are opting to use full and effective accommodation of the athletic interests of the underrepresented gender to satisfy this obligation.

UHM Athletics continues to do well in the awarding of athletic scholarships to female student-athletes which has remained fairly steady over the past five years with the percentage of female scholarship dollars distributed being within one percentage point of their unduplicated participation percentage as required under Title IX.

Improvements and upgrades to several facilities associated with women's athletics at UHM to address gender equity have either been initiated and completed or are currently in progress. AAD Manin reviewed several of these capital improvement projects including softball stadium upgrades and the construction of a track and field/soccer complex, as well as projects considered linked to men's athletics or were thought of as gender neutral, and provided a comparative analysis of total expenditure amounts for these undertakings.

AAD Manin also went over current and ongoing Title IX education and training for all coaches, staff, and student-athletes, which is conducted on an annual basis as mandated by the National Collegiate Athletic Association (NCAA); summarized the

AD Manin

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Regent Loo moved to convene into executive session and the motion was seconded by Regent Wilson.

Regent Abercrombie expressed his opposition to entering into executive session at this time given his belief in the need for further discussion on immediate actions needed to address the current situation with the women's track and field team.

Discussions ensued on procedural matters related to the motion on the floor in view of Regent Abercrombie not being a member of the committee.

Chair Tochiki asked if committee members had any comments on the motion. None were raised.

There having been a motion that was moved and seconded, and with all members present voting in the affirmative, the committee approved convening in executive session to consult with the board's attorney on questions and issues pertaining to the board's power, duties, privileges, immunities, and liabilities, pursuant to Section 92-4, Hawai'i Revised Statutes (HRS), and to deliberate or make a decision upon a matter that requires the consideration of information that must be kept confidential pursuant to a state or federal law, or a court order, pursuant to Section 92-5(8), HRS.

The meeting recessed at 10:02 a.m.

Chair Tochiki call the meeting back to order at 11:19 a.m. stating the committee met in executive session to discuss the matters as noted on the agenda.

proposed fee, to those at other pharmacy schools across the country; and highlighted efforts to engage students, faculty, and staff on the establishment of this fee through numerous town halls, surveys, and in-college meetings indicating the reactions were overwhelmingly positive.

Regent Mawae sought clarification on whether all out-of-pocket expenses currently paid by PharmD students were being covered by the professional fee, the use of financial aid to pay this fee, and the ability for students to pay the fee separate and apart from incorporating it into a student loan. Dean Matsumoto stated a portion of the professional fee covers out-of-pocket expenses currently being paid for by PharmD students and is not considered an added cost. However, another part of the fee will be used for ensuring the viability of specific educational resources for pharmacy students which the school has deemed to be financially vulnerable. Dean Matsumoto reiterated the financial benefits afforded to students through the incorporation of the professional fee on their individual accounts including the use of financial aid resources to cover these costs. With respect to paying for the fee without including it as a part of a student loan, Chancellor Irwin sd b(y)4 (s)4 (l)6 (1ttc 4 v)4 (ul)\$n

Chair Tochiki referenced and went over the committee annual review matrix provided in the materials packet stating that it sets forth the actions carried out by the committee throughout the year relative to its goals and objectives. She asked committee members if they had any questions or comments about the activities of the committee over the past year. None were raised.

There being no further business, Chair Tochiki adjourned the meeting at 11:40 a.m.

Respectfully Submitted,

/S/

Yvonne Lau
Executive Administrator and Secretary
of the Board of Regents