

**MINUTES**  
**BOARD OF REGENTS COMMITTEE ON GOVERNANCE**  
**MEETING**

**FEBRUARY 15, 2024**

A video recording of this meeting may be viewed at the Board of Regents website as follows:

[Meeting Video](#)

**I. CALL TO ORDER**

Chair Laurel Loo called the meeting to order at 4:46 p.m. on Thursday, February 15, 2024, at the University of Hawai'i (UH) at Hilo, Daniel K. Inouye College of Pharmacy,

**A. Discussion on Regents Policy (RP) 9.212 Executive and Managerial (EM) Personnel Policies**

President Lassner spoke about the purpose of this discussion which was to address questions recently raised by regents regarding personnel actions brought to the board for approval and review of board policies related to this matter.

VP Gouveia provided an overview of the board's role in approving EM appointments in accordance with RP 9.212 and certain parameters involving the appointment of head coaches pursuant to RP 9.202. She reviewed the various appointment types, referencing the RP applicable to each one; explained the current process and approach used to appoint each of the noted personnel categories; went over some of the information received by the board for each appointment; and discussed personnel appointments requiring board action.

Regent Mawae asked if it was within the board's authority to amend RPs. Chair Loo and Board Chair Nahale-a responded in the affirmative. Given this response, Regent Mawae voiced her concerns with the process used to hire the current UHM athletics director and suggested board consideration of possibly amending its personnel appointment policies to address high-profile positions, especially those of particular import to the community.

Regent Lee questioned whether there was ever a time when the appointment and salary of subordinates to the EM reporting directly to the board, such as the vice presidents and chancellors, did not require final board approval. VP Gouveia replied that she could not recall any such situation in the past. President Lassner added that he believed this process, commonly referred to as the "two-



**D. Possible Action on Legislative Options to Address State Legislative Issues and Measures**

Chair Loo cited the possible courses of action for developing, adopting, and presenting positions on legislative measures allowable under Hawai'i's open meetings law as set forth by the Office of Information Practices. However, due to time constraints, she suggested this matter be taken up during deliberations on legislative issues slated to take place at tomorrow morning's regular board meeting. No objections were raised by regents.

**V. ADJOURNMENT**

There being no further business, Chair Loo adjourned the meeting at 5:34 p.m.

Respectfully Submitted,

/S/

Yvonne Lau  
Executive Administrator and Secretary  
of the Board of Regents